



## **RN Risk Manager**

*UCSF Benioff Children's Physicians (UCBP) is a multispecialty physician foundation, and an associated clinically integrated network [CIN]. Our primary goal is to foster physician collaboration to deliver the most advanced pediatric care throughout Northern California and beyond. We have Pediatric, Ophthalmology, Adult Medicine, and Women's health clinics located throughout the San Francisco Bay area.*

### **POSITION SUMMARY:**

An RN Risk Manager Compliance role involves utilizing nursing expertise to identify, assess, and mitigate potential risks within a healthcare facility, ensuring compliance with all relevant regulations and industry standards by investigating incidents, analyzing data, developing preventative strategies, and educating staff on risk management practices, all while maintaining a strong focus on patient safety and legal adherence.

### **Responsibilities:**

Include, but are not limited to collection of data; project development and management; adherence to time deadlines and commitments, presentations; and documentation of related processes and procedures. This position may assume day to day operational responsibilities as some projects may require. This position may assume day-to-day operational responsibilities as some projects may require a hands-on training or demonstrative approach.

### **Key Responsibilities:**

#### **A. Risk Assessment and Identification:**

Conduct thorough reviews of patient records, incident reports, and clinical practices to identify potential risks and areas for improvement.

#### **B. Incident Investigation:**

Investigate adverse events and near misses, collecting data to determine root causes and develop corrective actions.

#### **C. Compliance Monitoring:**

Ensure adherence to all applicable healthcare regulations, including HIPAA, Joint Commission standards, and state laws.

#### **D. Data Analysis:**

Analyze trends and patterns in incident data to identify high-risk areas and prioritize risk mitigation strategies.

#### **E. Risk Mitigation Strategies:**

Develop and implement preventive measures to reduce the likelihood of future incidents, including policy updates, staff training, and process improvements.

#### **F. Reporting and Communication:**

Regularly report risk management findings to leadership and relevant committees, including potential legal concerns.

#### **G. Staff Education and Training:**

Provide ongoing training to healthcare staff regarding risk management principles, incident reporting, and safety protocols.

#### **H. Collaboration with Teams:**

Work closely with clinical teams, quality improvement departments, and legal counsel to address risk issues and implement solutions.

### **Education and Training Requirements**

Certified Professional in Healthcare Risk Management (CPHRM) offered by the American Society for Healthcare Risk Management (ASHRM)

#### **Required Skills and Qualifications:**

- Registered Nurse (RN) license with current practice credentials
- Strong clinical knowledge and understanding of healthcare practices
- Experience in risk management or quality improvement initiatives
- Excellent analytical and problem-solving skills
- Ability to effectively communicate and collaborate with diverse stakeholders
- Knowledge of relevant healthcare regulations and industry standards
- Strong data analysis and reporting capabilities

#### **Working Relationships/Contacts:**

- Initiates and maintains effective working relationships with UBCP colleagues and other people with whom the incumbent must interact to perform their responsibilities.
- Initiates and maintains communication with Manager and colleagues on critical issues.
- Respects and is sensitive to cultural diversity, patient care, patient rights and ethical treatment, safety and security of physical environments, teamwork, and demonstrates respect for others.
- The essential functions listed are typical examples of work performed by incumbents in this job classification. They are not designed to contain or be interpreted as a comprehensive inventory of all duties, tasks, and responsibilities.
- Employees may also perform other duties as assigned.

We offer a competitive benefits package, including a very generous 401(k) and Paid Time Off (PTO) plans.

**\$150,000 - \$160,000 Annual Salary**

*UCSF Benioff Children's Physicians (UCBP) is an equal opportunity employer. In accordance with applicable law, we prohibit discrimination against any applicant or employee based on any legally-recognized basis, including, but not limited to: veteran status, uniformed service member status, race, color, religion, sex, sexual orientation, gender identity, age (40 and over), pregnancy (including childbirth, lactation and related medical conditions), national origin or ancestry, citizenship status, physical or mental disability, genetic information (including testing and characteristics) or any other consideration protected by federal, state or local law. Our commitment to equal opportunity employment applies to all persons involved in our operations and prohibits unlawful discrimination by any employee, including supervisors and co-workers.*