



LCSW in Pediatric Care – San Leandro and Richmond, CA

We are looking for a LCSW specializing in Pediatric Care. The LCSW will work collaboratively with community clinic medical providers and operations leadership team to provide effective mental health services to meet the needs of our patients. This is a new full time, salary exempt, benefit eligible position.

The position will require the ability to provide care primarily at our Bancroft Pediatric Clinic in San Leandro and our Hilltop Pediatric Clinic in Richmond. This is a dynamic and flexible position that will have a caseload made up from a variety of referral sources.

Job Duties and Responsibilities

- Provide individual and group therapy both in-person and via telehealth for pediatric patients
- As needed, provide case management services for patients and families participating in treatment. Case management for community resources includes social determinants of health (housing/food insecurity/poverty)
- Maintain active caseload and productivity standards.
- Effectively engage with patients and families
- Engage in and support integrative model of care with UBCP medical providers.
- Participate in regular clinic and/or staff meetings.
- Demonstrate commitment, ability and sensitivity to working with a diverse population of patients and families.
- Effectively communicate and consult with interdisciplinary team members.
- Seek medical supervision when crises and sensitive issues arise, yet work independently with day to day tasks using clinical judgment.
- Be creative and mature with a “can do”, proactive attitude and an ability to continuously “scan” the environment, identifying and taking advantage of opportunities for improvement.

Job Requirements

- Master's Degree in Social Work from an accredited university.
- Hold a current and active Licensed Clinical Social Worker (LCSW) with the California Board of Behavioral Science.
- Minimum of one year of experience in a community and/or school health clinic setting.
- Flexibility to float to different clinic sites as determined by clinic needs.
- Knowledge and experience with individual and group modalities, including crisis intervention.
- Strong knowledge base in mental health and psychosocial issues particular to clinic's client population.
- Demonstrated skills in assessment, diagnosis, and treatment of mental health disorders.
- Strong organizational, administrative, and problem-solving skills, and ability to be flexible and adaptive to change.
- Proficient in Microsoft office Word, Excel, Outlook.
- LMFT is desirable but not required.

UBCP is an equal opportunity employer. We strongly encourage applications from women, people of color, and bilingual and bicultural individuals and members of the lesbian, gay, bisexual, and transgender communities. Applicants shall not be discriminated against because of race, religion, sex, national origin, ethnicity, age, disability, political affiliation, sexual orientation, gender identity, color, marital status, or medical condition.

We offer excellent benefits including medical, dental, vision (including dependent and domestic partner coverage), generous PTO benefits including 14 paid holidays, Flexible Spending Accounts, 401k retirement savings plan.